



FROM NINA WARD

SUPERVISOR OF ELECTIONS

Thank you for your interest in becoming an Election Worker! This information will help you make the decision as to whether or not being a Election Worker is right for you. The primary objective of every election is to uphold our commitment to being a "government of the people, by the people, for the people." Your involvement is crucial in ensuring that every voter encounters a fair, unbiased, and transparent environment, fostering trust in the electoral process and in the confidentiality and security of their vote. While election days may be challenging at times, the satisfaction of a job well done will be rewarding. Your service contributes to the advancement of democracy, a fundamental right that is sometimes undervalued.

APPLY TODAY!



Scan the QR code or email
electionworker@bayvotesfl.gov

For current election information
visit our website
www.bayvotesfl.gov or call
(850) 784-6100

15002 Rev J 06/20/24



**BECOME AN
ELECTION
WORKER**

NINA WARD
Supervisor of Elections
Bay County



850-784-6101



electionworker@bayvotesfl.gov



www.bayvotesfl.gov



830 W. 11th Street
Panama City, FL 32401

WHY SHOULD I APPLY TO

WORK AN ELECTION?

Every election we rely on election workers to serve voters and ensure that they are able to cast their ballot. We are always looking for new team members and are ready to train you for the job.

REQUIREMENTS

- Registered voter of Bay County
- Available to work from 6:00am to 8:00pm on Election Day
- Work the position you are assigned
- Attend training prior to working
- Must be comfortable using a tablet
- Able to speak, read, and write in English
- Cannot be a candidate on the ballot



VOTING OPTIONS

Vote by mail

- Make a request today by visiting our website or calling our office

Vote Early

- Vote at any Early Voting site

Vote on Election Day

- If you are not working at your assigned precinct, you must vote by mail or vote early.

AVAILABLE POSITIONS

Leadership

Clerks and Assistant Clerks run the polling location on Election Day. Managers and Assistant Managers run the polling location for Early Voting sites.

Clerk

In charge at the polling location. Instruct Assistants on setup of the Ballot Counting System and the Expressvote System. Ensure the polling location is opened and closed properly, and return election materials to the office on election night.

Assistant Clerk

Follow instructions from the Clerk and perform the duties of the Clerk or Inspector in case of absence. Responsible for setup of the Ballot Counting System and the Expressvote System.

Inspector/Deputy

Follow Leadership's directions, check in voters, verify voter's information on voter check in system, verify ID and signature of voter, issue ballots. The Deputy will set up the Notice Board, place precinct cones and signs, and greet voters.

Election Support

Workers who operate our Call Center. Workers who deliver and pickup the voting equipment. Workers who open Vote by Mail ballots. Note, there are other requirements for Election Support workers. For more information email electionworker@bayvotesfl.gov

ELECTION DAY

PAY RATES

Clerk	\$225.00
Assistant Clerk	\$210.00
Inspector/Deputy	\$195.00
Training	\$15.00/hr
<i>Early Voting pay varies based on voting hours and shift work</i>	

TRAINING

Training occurs prior to every election. You cannot work if you have not attended the required training class(es).

ADOPT A PRECINCT

Do you belong to an organization that is looking for ways to raise money? If so, talk to your members about adopting a precinct.

Let us know that you wish to adopt a precinct and your group's total earnings will be paid on one check directly to the organization or charity of your choice.

To receive an application, email electionworker@bayvotesfl.gov